



## ARL PRIVACY POLICY STATEMENT

The Australian Rugby League is committed to the protection of personal information.

We observe the National Privacy Principles (NPP) as set out in the Privacy Act 1988 (Commonwealth). We take your rights to privacy seriously.

This Privacy Policy Statement informs the community, particularly those whose personal information we hold, of our approach to collecting, using, disclosing and securing the personal information we hold. The NPP also permits you access to the information we hold about you in order to correct or update it.

### Collection

The ARL collects personal information specific to, and required for, the provision of our services to you. If you do not provide the personal information that the ARL seeks, the services and opportunities available to you from the ARL may be limited. The ARL may collect personal information such as your name, date of birth, contact details, medical information, emergency contacts, health care details, bank account details, size, availability for selection, your photograph / video image, your training details and your passport details.

The full details of the personal information the ARL collects can be found in the questions that the ARL asks and in the forms you have completed during your involvement with the ARL. The ARL may also collect your personal information when you access our websites.

### Collection from third parties

In some instances, the ARL may need to collect information about you from a third party such as your State League, your club or your manager.

If the ARL needs to collect personal information not mentioned in this statement, we will first endeavor to obtain your consent. If that is not possible, we will only obtain it from a third party if that is necessary for us to do our job or comply with laws or regulations. In any event, the ARL will inform you and will use it only in accordance with our Privacy Policy.

### How we use and disclose your information

Personal information collected by the ARL is used in order to manage and administer the services it provides to you. This includes processing your registration/participation forms, to provide you with participation and sponsorship opportunities, to provide you with tickets and other information regarding ARL services and the sport of Rugby League, for coach, officials and first aid officers accreditation, to allow participants to receive financial reward where applicable and to ensure ARL's internal business operations are running smoothly, including any reporting or legal requirements it may be required to fulfill.

Medical information obtained by the ARL is maintained solely for the purpose of ensuring an individuals' safety if injured in competition or training. An individuals' medical information will at all times remain protected and will be released only to designated medical practitioners and First Aid Officers in the interests of participant welfare.

From time to time the ARL may disclose your non-sensitive personal information to certain third parties. If the ARL does this, it requires the recipients to protect your personal information in the same way and to the same high standards that the ARL does.

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The types of organizations to which the ARL may disclose your personal information include:

1. External service providers that provide the ARL with financial, legal, administrative, information technology, banking, travel, uniform manufacturing, publication and other services;
2. Sponsorship companies, advertising agencies, marketing and/or other sales agencies;
3. Selectors, other Rugby League organizations and committees and other organizations with which the ARL is associated including the Australian Sports Commission, the Australian Institute of Sport and State Institutes of Sport;
4. Disciplinary committees and investigative bodies;
5. Government agencies as part of our regulatory or statutory obligations;
6. Your agent or manager or other form of representative.

If you do not want to receive Email or posted marketing offers from the ARL or sponsorship companies, advertising agencies, marketing or sales agencies, please let us know by contacting the ARL Privacy Officer at the address listed below.

When you visit our websites, the ARL may record anonymous information which tells us about visitors to our website but not the identity of those visitors. For example, we may collect information about the time, date and duration of visits and which pages on our websites are most commonly accessed to help us gauge the usage of our websites. We may use "cookies", which are data files that certain websites write to your computers hard drive when you visit such sites. We make use of cookies to provide authentication to our sites and to allow the tracking of the logged in status of a user.

Most web browsers automatically accept cookies, but you can usually change your browser settings to display a warning before accepting a cookie, or to refuse all cookies. However if you choose to disable cookies then you may not be able to access some portions of our websites.

### **Personal Profile and Results**

The ARL may disclose your personal information including your personal profile, including photographs of you and your results to the media, in our newsletters and on our Internet sites for public viewing.

### **Sensitive Information**

The ARL may need to collect a player's sensitive information including medication being taken, diagnoses of special conditions and results from any drug testing being undertaken at the direction of the ARL.

The ARL stores such sensitive information in secured files at the ARL offices.

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The ARL may disclose a player's sensitive information to the Australian Sports Drug Agency, the International Rugby League, medical boards, the Doping Control Panel, your Rugby League club manager and an ARL appointed Medical Practitioner from time to time.

### **How the ARL Manages Data Quality, Collection and Security**

The ARL will take reasonable steps to ensure that the personal information it collects, uses or discloses is accurate, complete and up-to-date. The ARL will destroy or permanently de-identify personal information if it is no longer needed for any reasonable purposes for which the information may be used or disclosed under the above section.

If requested, the ARL will take reasonable steps to let a person know generally what types of information we hold, for what purpose it is held, how we collect it, hold it and use and disclose the information.

### **Access and Correction**

You can request access to the personal information that the ARL holds about you and you may ask the ARL at any time to correct it where you believe it is incorrect or out of date. There will be no fee for accessing your personal information. To access personal information that the ARL holds about you, or to obtain more information about your rights or the ARL's Privacy Policy, please contact the ARL Privacy Officer at:

Australian Rugby League  
Level 5, 165 Phillip Street  
Sydney NSW 2000  
Tel: 02 9232 7566  
Fax: 02 9232 7203

### **Current Privacy Policy Statement**

This Privacy Statement may be amended from time to time if there are changes in the law or to best privacy protection practices.

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